



OCCUPATIONAL SAFETY MANAGEMENT SYSTEM POLICY

As Datacosmos, we aim to be the most preferred company by leading Backup, Disaster Recovery, Archiving, and Hosting solution activities. Delivering high-quality products quickly, taking customer expectations into account, is one of our primary principles.

We value people and the environment. We reduce our potential negative impacts on the environment and society by implementing sustainability programs. We prevent pollution at its source and commit to continuous improvement to enhance environmental and energy performance. We ensure the continuity of the quality of life for our employees and stakeholders by protecting the environment. Additionally, we carry out necessary actions to prevent injuries and health deteriorations and commit to continuously improving OHS management and performance. We operate in line with our objectives and the context of our organization.

We aim to ensure the information security of electronic information assets involved in stainless steel production, logistics, accounting, finance, procurement, sales, human resources, maintenance, administrative affairs, environmental management systems, quality systems, OHS, and IT activities. We identify risks and opportunities that may affect the compliance of our services and activities with occupational health and safety conditions, eliminate hazards, reduce OHS risks, and ensure increased customer satisfaction. We develop products and services to meet the needs and expectations of our employees and other stakeholders by considering their opinions.

We continuously review our goals, risks, plans, and actions. We determine the necessary technological needs, human resources, and financial resources. To raise awareness, we provide training to our employees, customers, consumers, and all stakeholders. To ensure continuous improvement within the scope of Environment, OHS, Quality, Energy Management System, and Information Security, we use standard and scientific evaluation methods at every stage of the business; from design to raw material procurement, maintenance and subcontractor activities, product delivery to the end-user, and waste generation. We commit to allocating all necessary information and resources to achieve our goals and objectives.

In doing all this, we commit to working in compliance with all applicable legal and other requirements and compliance obligations we are subject to.